

# SatisFacts Resident SatisFaction Telesurveys: 2002 National Results Summary

Presented By:
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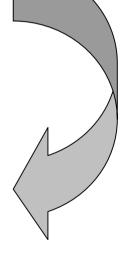
#### Resident Relationship Management Research – The Big Picture

The Majority of Turnover is Controllable

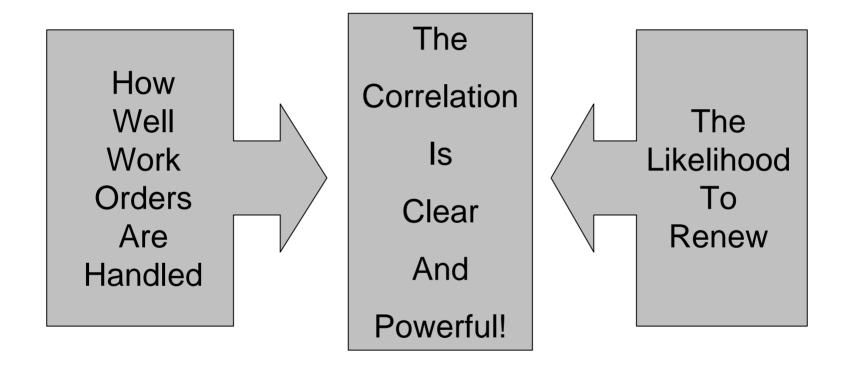
Success Begins with the Staff, Attitude and Education

Residents Want and Reward a Focus on the Basics

The Percent of Residents with Outstanding Work Orders, Staff Responsiveness and Work Quality Drives Renewals

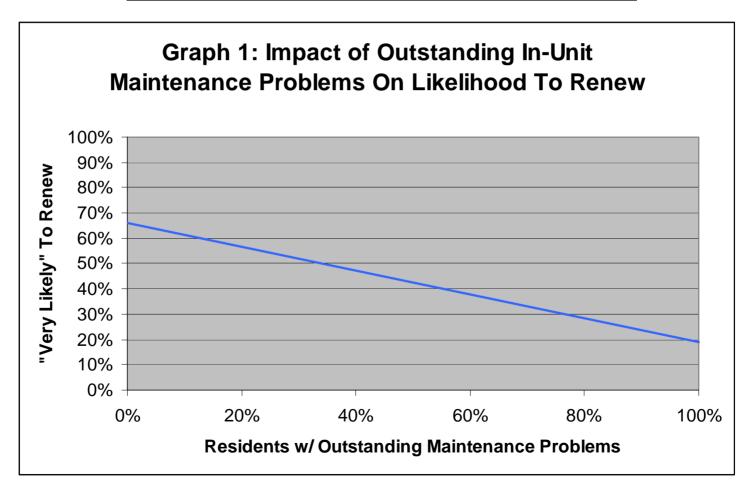




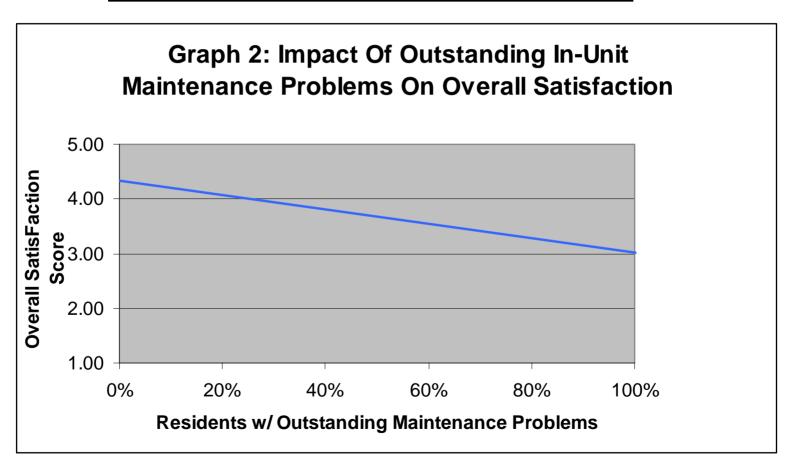


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### Correlation Between Renewals And How Service Requests Are Handled

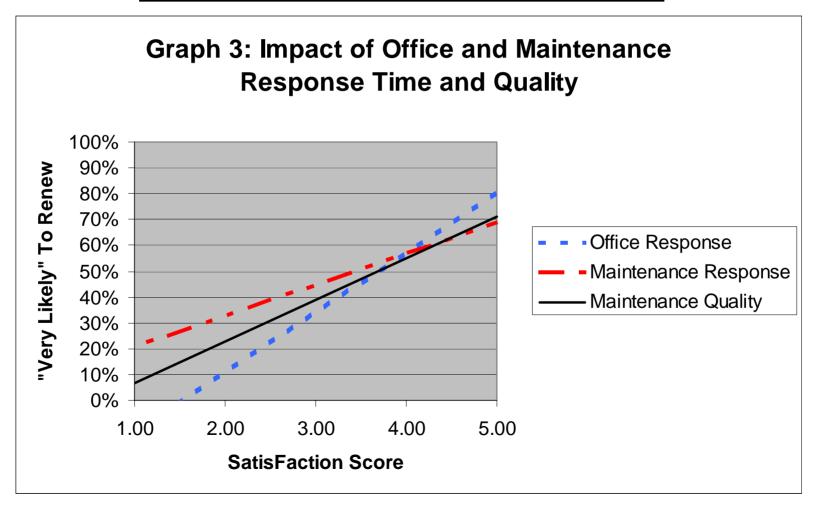


### Correlation Between Renewals And How Service Requests Are Handled





### Correlation Between Renewals And How Service Requests Are Handled



#### 2002 National SatisFaction Scores

For Five-Point (1-5) Scaled Response Questions

	Category	2002 Score	Comment	2001 Score
Maintenance Staff -	Courteous and Professional	4.25	Superior	4.12
Office Staff -	Courteous and Professional	4.24	Superior	4.10
Maintenance Staff -	Quality of work done	4.09	Superior	3.93
Office Staff -	Responsiveness and dependability	4.07	Superior	3.92
Exterior Curb Appeal, Issues -	Grounds, landscaping, building, lots	4.02	Superior	3.94
Apartment -	Appearance and Condition	3.97	Average	3.80
Maintenance Staff -	How quickly requests are handled	3.96	Average	3.80
Building Interiors -	Hallways, laundry facilities, lobbies, etc.	3.93	Average	3.76
Safety and Security -	Level of satisfaction	3.91	Average	3.92
Overall Average Score		4.06	Superior	3.92

Average SatisFaction Scores For 1-5 Scaled Response Questions (1 "Extremely Dissatisfied up to 5 "Extremely Satisfied")

Score Key: Under 3.00 Score = Warning, 3.00-3.49 Score = Red Flag, 3.50-3.99 Score = Average, 4.00-4.49 Score = Superior, 4.50-5.00 Score = Exceptional



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#### **2002 National SatisFaction Scores - Continued**

For Percent Answering Yes To Yes/No Questions

	Category	2002 Percent	2001 Per
Maintenance Requests -	Percent who had maintenance requests in the past year	72.91%	N/A
Maintenance -	Maintenance problems still exist	20.71%	24.969
Renewal Likelihood -	Percent citing "Very Likely" to renew	56.49%	51.769
Referrals -	Percent who would recommend their community	88.94%	86.979
Include Name -	Would you like to include your name with the survey?	79.97%	N/A

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N/A
24.96%
51.76%
86.97%
N/A

#### "Why Not Very Likely To Renew?" - Top Rated Reasons

	Rank	Category	Frequency
	1	Buying Home	24.3%
	2	Relocation	17.5%
•	3	Rent Increase	6.9%
<b>*</b>	4	Rent-to-Value	6.0%
	5	Moving Home	4.6%
4	6	Office Responsive	3.4%
4	7	Neighbors	3.1%
•	8	Office Work Quality	2.8%
***	9	Maintenance Reponse Time	2.7%
•	10	Safety Community	2.7%
•	11	Maintenance - Quality of Work	2.6%
<u> </u>	12	Office Courtesy	2.6%
_	13	Apartment- Need Different Size	2.3%
•	14	Found Better Deal	2.3%
•	15	Safety - Neighborhood	2.1%
•	16	Community Cleanliness	1.9%
***	17	Safety Gate	1.9%
•	18	Community Parking	1.5%
•	19	Apartment - Condition	1.4%
	20	Can't Afford	1.3%

Last Year's Rank
1
3
2
N/A
4
6
11
21
7
20
9
8
14
10
N/R
16
N/R
13
N/R
N/R



#### "Why Not Very Likely To Renew?":

#### Summary Of Controllable Non-Renewal Reasons

Summary Of Controllable Non-Renewal Reasons:	65.3%	•
Staff Related	16.1%	
Staff Controllable	21.9%	•
Management Financial Issues	12.9%	_
Property Improvement Issues	7.2%	
Apartment Feature/Appearance Related	7.2%	•
Staff Related	16.1%	
Office Responsiveness	3.4%	
Office Quality of Work	2.8%	
Maintenance Response Time	2.7%	
Office Courtesy	2.6%	
Maintenance Quality of Work	2.6%	
Maintenance Courtesy	0.7%	
Custodian Response Time	0.5%	
Custodian Quality of Work	0.5%	
Custodian Courtesy	0.3%	

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#### **Summary Of Controllable Non-Renewal Reasons:**

Staff Controllable	21.9%
Neighbors	3.1%
Safety - Community	2.7%
Found Better Deal	2.3%
Apt/ Need Different Size	2.3%
Safety - Neghborhoood	2.1%
Community Cleanliness	1.9%
Community Parking	1.5%
Can't Afford	1.3%
Safety - Building	1.3%
Apt/ Pests/Bugs	0.9%
Pets/ Problems	0.6%
Pets/ Mess	0.5%
Community Laundry	0.3%
Community Fitness Center	0.3%
Community Construction	0.3%
Community Social Activity	0.2%
Community Services	0.2%
Pets/ Not Accepted	0.1%

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#### **Summary Of Controllable Non-Renewal Reasons:**

Management Financial Decisions	12.9%
Rent Increase	6.9%
Rent-to-value	6.0%
Property Improvement Issues	7.2%
Safety-Gate	1.9%
Safety-Fencing	1.0%
Community Landscaping	0.7%
Community Lighting	0.7%
Community Quality	0.6%
Community Halls/Lobbies	0.6%
Community Building Exteriors	0.4%
Community Pool	0.4%
Utilities	0.3%
Community Recreational Facilities	0.2%
Community Playground	0.2%
Community Elevators	0.1%
Community Other Facilities	0.1%



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#### **Summary Of Controllable Non-Renewal Reasons:**

Apartment Feature/Appearance Related	
Apt/ Condition	1.4%
Apt/ Space, Design	1.0%
Apt/ Appearance	0.9%
Apt/ Carpeting	0.9%
Apt/ Kitchen Appliances	0.6%
Apt/ Painting	0.5%
Apt/ Flooring	0.4%
Apt/ Kitchen Cabinets	0.4%
Apt/ Air Conditioning	0.4%
Apt/ Windows	0.3%
Apt/ Heating	0.1%
Apt/ Windows Treatments	0.1%
Apt/ Color Scheme	0.1%
Apt/ Washers and Dryers	0.1%

### How To Improve The Community – Top 20 Specific Suggestions

	Rank	Category	Frequency
_	1	Community Parking	8.2%
7	2	Better Residents	7.2%
•	3	Lower Rent	7.0%
•	4	Safety - Gate	6.5%
<u>.                                    </u>	5	Community Cleanliness	6.2%
	6	Safety - Community	5.7%
<u> </u>	7	Office Responsive	4.3%
3	8	Maintenance Responsive	4.2%
~	9	Safety - Neighborhood	4.1%
•	10	Office Work Quality	3.4%
•	11	Maintenance Work Quality	3.4%
•	12	Safety - Building	3.2%
•	13	Community Landscaping	2.8%
•	14	Office Courtesy	2.6%
•	15	Safety - Fencing	2.5%
€.	16	Pets - Mess	2.5%
€	17	Apartment - Carpeting	2.2%
<u>.</u>	18	Community - Fitness Center	2.0%
€	19	Apartment - Painting	2.0%
<del>66 66666 66666666666</del>	20	Pets - Problems	2.0%

Last Year's Rank
1
5
2
N/A
3
7
6
4
11
N/R
9
8
13
10
N/A
N/R
16
N/A
19
N/R



### How To Improve The Community – Suggestions By Category

Staff Related Recommendations	20.4%
Office Responsiveness	4.26%
Maintenance Response Time	4.18%
Maintenance Quality of Work	3.36%
Office Quality of Work	3.36%
Office Courtesy	2.60%
Maintenance Courtesy	0.97%
Custodian Quality of Work	0.89%
Custodian Reponse Time	0.77%
Custodian Courtesy	0.03%

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### <u>How To Improve The Community – Suggestions By Category</u>

Property Management Issues Under Staff's Control	51.3%
Community Parking	8.24%
Better Residents	7.16%
Safety - Gate	6.48%
Community Cleanliness	6.15%
Safety - Community	5.69%
Safety - Neighborhood	4.05%
Safety - Building	3.23%
Pets/ Mess	2.49%
Pets/ Problems	1.95%
Community Laundry	1.71%
Community Social Activities	1.44%
Apartment Extermination	1.27%
Community Services	0.82%
Include Utilities	0.57%
Pets/ Accept	0.04%
Management Financial Decisions	7.0%
Lower Rent	7.02%

### How To Improve The Community – Suggestions By Category

Apartment Related Recommendations	13.2%
Apt/ Carpeting	2.23%
Apt/ Painting	1.97%
Apt/ Kitchen Appliances	1.59%
Apt/ Appearance	1.55%
Apt/ Condition	1.39%
Apt/ Flooring	1.07%
Apt/ Space, Design	1.03%
Apt/ Kitchen Cabinets	0.97%
Apt/ Air Conditioning	0.66%
Apt/ Windows	0.60%
Apt/ Washers and Dryers	0.04%
Apt/ Heating	0.03%
Apt/ Color Scheme	0.03%
Apt/ Window Treatments	0.02%

## How To Improve The Community – Suggestions By Category

Property Improvement Issues	18.1%
Community Landscaping	2.84%
Safety - Fencing	2.51%
Community Fitness Center	1.99%
Community Pool	1.70%
Community Lighting	1.61%
Community Quality	1.51%
Community Halls	1.35%
Community Recreation Facilities	1.27%
Community Playground	1.25%
Community Building Exteriors	0.99%
Community Elevators	0.56%
Communtiy Lobbies	0.47%
Community Other Facilities	0.04%

#### What Does It All Mean?

- •A focus on the basics of property management is what residents are looking for.
- •Taking care of basic needs does impact retention.
- •The fact that 65% of turnover is controllable supports this.
- Also confirmed by client survey results.

- •So, what do residents want?
  - •To be cared for by a courteous, capable, dependable and responsive staff.
  - •To have work orders handled promptly and properly.
    - •Save the \$ spent on social activities, move-in gifts, newsletters, etc. and use it to help fund:
      - •Hiring extra maintenance staff.
      - •Investing in systems to improve staff efficiency.
      - •Programs to educate leasing associates on how to effectively "take" service requests, including the key questions to ask residents.



- •To be able to park their car near their home.
- •To live in a clean and well maintained building.
- •To have clean and well maintained common areas and landscaping.
- •To have clean and operable laundry facilities.

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- •To feel reasonably safe and secure in their home and in the community.
- •To have facilities and services that are in good operational condition (elevators, security gates, pools, etc.).
- •To have an apartment home that is in the best condition possible and one that they take pride in.
- •And, to feel that they receive a good value for the rent they pay.